

# ORUUC COVID TASK FORCE PANDEMIC ACTION LEVELs (PALs)

## Responsibilities:

### Ministers and Executive Team

- Ensure PALs Indicators are updated weekly to determine Risk Level
- Decide on Recommended Actions to be taken based on Risk Level and discretion
- Communicate Risk Level and Actions that will be taken to the congregation
- Determine a “COVID occupancy” for each room that reflects the max number of occupants in order to still Social Distance and clearly post signs.

### SMA Leader, Ministers, or Director of Faith Formation

- Communicate expectations for following all applicable Recommended Actions and safety protocols
- Ensure everyone working with youth (all ages) is vaccinated

### Church Member, Friend, or Visitor

- Stay home if sick or if you’ve had close contact (as defined by the CDC) with someone diagnosed with, or suspected of having, COVID-19
- Follow all applicable Recommended Actions and safety protocols, speak up if you observe something you feel is unsafe

Data Obtained: 2/16/22 4:46 PM (Current Risk Level: <b>HIGH</b> )				
<b>Indicator</b>				<b>Input</b>
<b>1. Level of Community Transmission in Anderson County (per CDC)</b>				<b>HIGH</b>
<b>1.1 Anderson County Daily Case Rate (Most recent 7 days per 100,000 residents)</b>				<b>94.1</b>
Anderson County Daily Case Rate (Most recent 14 days per 100,000 residents)				<b>136.0</b>
If 7-day case rate less than the 14-day, <b>decreasing</b> , if more, <b>increasing</b>				<b>Decreasing</b>
<b>1.2.1 Anderson County test positivity (7-day average)</b>				<b>35.0%</b>
<b>1.2.2 Average Area ICU Capacity</b>				
Hospital	ICU Beds Total	ICU Beds Used		
MMC	25	18	72%	
ETCH	73	42	57.5%	
UTMC	162	112.6	69.5%	
Fort Sanders	60	58	96.7%	
Tennova North	36	35.3	98.1%	
Parkwest	30	28.7	95.7%	
Roane Medical Center	6	6	100%	
Total	392	300.6	<b>76.68%</b>	

**NOTES:** Right click over Date to and select Update Field to reflect when data is obtained

In January 2022, the Tennessee Department of Health switched from reporting Covid data daily, as had been its practice, to providing a weekly update on Wednesdays. The most recent data contained in this PALs report is from February 6-12, posted by the state on Wednesday, Feb. 16.

**PAL MATRIX**  
Determining Risk Level Based on Indicators

**ORUUC-01**







Page 2 of 7  
Approval Date: 12/07/2021  
Revision: 1

**INDICATIONS**

MAX	HIGH	MODERATE	LOW
1. CDC Level of Community Transmission <b>High or Substantial</b>	1. CDC Level of Community Transmission <b>High or Substantial</b>	1. CDC Level of Community Transmission <b>Moderate</b>	1. CDC Level of Community Transmission <b>Low</b>
<b>AND</b>	<b>OR</b>	<b>OR</b>	<b>OR</b>
1.1 7-day average of # of new cases / 100,000 population <b>≥ 100 and rising</b>	2.1 7-day average of # of new cases / 100,000 population <b>≥ 50</b>	2.1 7-day average of # of new cases / 100,000 population <b>≥ 10</b>	2.1 7-day average of # of new cases / 100,000 population <b>≥ 1</b>
<b>AND</b>	<b>OR</b>	<b>OR</b>	<b>AND</b>
1.2.1 Test positivity (14-day avg.) <b>≥ 15%</b>	2.2.1 Test positivity (14-day avg.) <b>≥ 8%</b>	2.2.1 Test positivity (14-day avg.) <b>≥ 5%</b>	2.2.1 Test positivity (14-day avg.) <b>0 – 4.9%</b>
<b>OR</b>	<b>AND</b>	<b>OR</b>	<b>OR</b>
1.2.2 Average area ICU capacity <b>≥ 90%</b>	2.2.2 Average area ICU capacity <b>≥ 80%</b>	2.2.2 Average area ICU capacity <b>≥ 60%</b>	2.2.2 Average area ICU capacity <b>&lt; 59%</b>
<b>OR</b>	<b>OR</b>		<b>NEW NORMAL?</b>
2. Indication of COVID transmission occurring on the ORUUC campus	3. Indication of COVID transmission occurring on the ORUUC campus		
<b>OR</b>			
3. Indication of egregious non-compliance by congregants			

**NOTES:** Indicators 2 and 3 under Max and High can be subjective and Indicator 2 may rely on self-reporting, Determination will require some discretion.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team		
<b>MAX</b>	<p><b>1. Building access <b>restricted</b>:</b></p> <ul style="list-style-type: none"> <li>• Worship service held online via Zoom; or outdoors</li> <li>• Faith Formation, meetings and group gatherings held online via Zoom; or outdoors (with limited approved exceptions, e.g., Memorial Services, Circles of Trust, Stone Soup, Rentals)</li> </ul> <p><b>2. Group activities may be held in outdoor areas or in the building by following the process below for approval/exception:</b></p> <ul style="list-style-type: none"> <li>– SMA Leader, Ministers, or Director of Faith Formation - submits written request (previously approved in 2020-2021 do not have to reapply)</li> <li>– Executive Team - approves requests</li> <li>– Jeannie Cuevas - schedules approved activities/groups</li> </ul> <p><b>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></b></p> <ul style="list-style-type: none"> <li>• Limit use of building to restrooms only, one person/family/POD at a time (with limited approved exceptions, see above)</li> <li>• Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status</li> <li>• Ensure masks are worn outside for activities involving <u>close contact</u> with others who are not fully vaccinated</li> <li>• Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance)</li> <li>• Ensure all refreshments are consumed outside (i.e., masks may not be removed inside)</li> </ul>		
	<b>UNVACCINATED</b>	<b>LOCATION</b>	<b>FULLY VACCINATED</b>
		Outside – Worship	
		Groups Outside	
		Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed	
<b>Approved Exceptions Only</b>	Groups Inside	<b>Approved Exceptions Only</b>	
Please see Safety Protocol Legend on Page 7.			

- NOTES:**
- 1) Groups are to be considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team																
HIGH	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status</li> <li>• Ensure masks are worn by everyone outside for activities involving <u>close contact</u> with others who are not fully vaccinated</li> <li>• Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance)</li> <li>• Ensure all refreshments are consumed outside (i.e., masks may not be removed inside, <b>approved exceptions only</b>)</li> </ul>																
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- NOTES:**
- 1) Singing in Worship by Choir or small groups only.
  - 2) Groups are considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team																	
<b>MODERATE</b>	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn inside the building by those not fully vaccinated (school-aged and older)</li> <li>• Limit group size, take attendance, and encourage those not fully vaccinated to maintain Social Distance</li> </ul> <table border="1" data-bbox="443 613 1875 1247" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #c00000; color: white;">UNVACCINATED</th> <th style="background-color: #e0e0e0;">LOCATION</th> <th style="background-color: #0056b3; color: white;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td align="center"></td> <td align="center">Inside – Worship</td> <td align="center"></td> </tr> <tr> <td align="center"></td> <td align="center">Groups Outside</td> <td align="center"></td> </tr> <tr> <td align="center"></td> <td align="center">Groups Inside – Social Hall or Sanctuary</td> <td align="center"></td> </tr> <tr> <td align="center"> <p><b>ONLY if Group Size does not exceed posted occupancy</b></p>  </td> <td align="center">Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</td> <td align="center"></td> </tr> </tbody> </table> <p>Please see Safety Protocol Legend on Page 7.</p>			UNVACCINATED	LOCATION	FULLY VACCINATED		Inside – Worship			Groups Outside			Groups Inside – Social Hall or Sanctuary		<p><b>ONLY if Group Size does not exceed posted occupancy</b></p> 	Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway	
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**NOTES:**

- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.

**PAL MATRIX**  
Recommended Actions Based on Risk Level







Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team															
<b>LOW</b>	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services and other large group multi-generational events</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn inside the building and Social Distance is maintained by those not fully vaccinated (school-aged and older) who are experiencing any symptoms of illness which cannot be ruled out by an alternate diagnosis.</li> </ul> <table border="1" data-bbox="443 609 1875 1203" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th data-bbox="443 609 921 673" style="background-color: #C00000; color: white;">UNVACCINATED</th> <th data-bbox="921 609 1400 673">LOCATION</th> <th data-bbox="1400 609 1875 673" style="background-color: #0056B3; color: white;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td data-bbox="443 673 921 784">  </td> <td data-bbox="921 673 1400 784">Inside – Worship</td> <td data-bbox="1400 673 1875 784">  </td> </tr> <tr> <td data-bbox="443 784 921 889">  </td> <td data-bbox="921 784 1400 889">Groups Outside</td> <td data-bbox="1400 784 1875 889">  </td> </tr> <tr> <td data-bbox="443 889 921 1008">  </td> <td data-bbox="921 889 1400 1008">Groups Inside – Social Hall or Sanctuary</td> <td data-bbox="1400 889 1875 1008">  </td> </tr> <tr> <td data-bbox="443 1008 921 1203"> <p><b>ONLY if Group Size does not exceed posted occupancy</b></p>  </td> <td data-bbox="921 1008 1400 1203">Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</td> <td data-bbox="1400 1008 1875 1203">  </td> </tr> </tbody> </table> <p data-bbox="443 1209 1008 1242">Please see Safety Protocol Legend on Page 7.</p>	UNVACCINATED	LOCATION	FULLY VACCINATED		Inside – Worship			Groups Outside			Groups Inside – Social Hall or Sanctuary		<p><b>ONLY if Group Size does not exceed posted occupancy</b></p> 	Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway	
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- NOTES:**
- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.
  - 2) While the Recommended Actions allow use of discretion about in-person participation while sick, it is still *strongly encouraged* for **anyone** who is sick to **STAY HOME**.

## PAL MATRIX

Recommended Actions Based on Risk Level

Page 7 of 7  
Issue Date: 12/07/2021  
Revision: 1

Safety Protocol Legend	
	Wear a mask
	Social Distance (at least 6 feet)
	Eating and drinking are not allowed
	Eating and drinking are allowed
	Singing is allowed
	Sick with an undiagnosed illness, e.g., a cold, sinus infection, allergies