

**ORUUC COVID TASK FORCE  
PANDEMIC ACTION LEVELs (PALs)**

**Responsibilities:**

Ministers and Executive Team

- Ensure PALs Indicators are updated weekly to determine Risk Level
- Decide on Recommended Actions to be taken based on Risk Level and discretion
- Communicate Risk Level and Actions that will be taken to the congregation
- Determine a “COVID occupancy” for each room that reflects the max number of occupants in order to still Social Distance and clearly post signs.

SMA Leader, Ministers, or Director of Faith Formation

- Communicate expectations for following all applicable Recommended Actions and safety protocols
- Ensure everyone working with youth (all ages) is vaccinated

Church Member, Friend, or Visitor

- Stay home if sick or if had close contact (as defined by the CDC) to someone diagnosed with, or suspected of having, COVID-19
- Follow all applicable Recommended Actions and safety protocols, speak up if you observe something you feel is unsafe

Data Obtained: 11/24/21 11:15 AM	
<u>Indicator</u>	<u>Input</u>
<b>1. Level of Community Transmission in Anderson County (per CDC)</b>	<b>HIGH</b>
<b>1.1 Anderson County Daily Case Rate (Most recent 7 days per 100,000 residents)</b>	<b>23.4</b>
Anderson County Daily Case Rate (Most recent 14 days per 100,000 residents)	<b>22.6</b>
If 7-day case rate less than the 14-day, <b>decreasing</b> , if more, <b>increasing</b>	<b>Increasing</b>
<b>1.2.1 Anderson County test positivity (7-day average)</b>	<b>9.1%</b>
<b>1.2.2 Average Area ICU Capacity</b>	<b>79.1%</b>
MMC	61.2%
ETCH	58.8%
UTMC	80.8%
Fort Sanders	96.7%
Tennova North	92.8%
Parkwest	82.0%
Roane Medical Center	81.7%

**NOTES:** Right click over Date to and select Update Field to reflect when data is obtained.

**PAL MATRIX**



















Determining Risk Level Based on Indicators

**INDICATIONS**

MAX	HIGH	MODERATE	LOW
<p>1. CDC Level of Community Transmission <b>High or Substantial</b></p> <p><b>AND</b></p> <p>1.1 7-day average of # of new cases / 100,000 population <b>≥ 100 and rising</b></p> <p><b>AND</b></p> <p>1.2.1 Test positivity (14-day avg.) <b>≥ 15%</b></p> <p><b>OR</b></p> <p>1.2.2 Average area ICU capacity <b>≥ 90%</b></p> <p><b>OR</b></p> <p>2. Indication of COVID transmission occurring on the ORUUC campus</p> <p><b>OR</b></p> <p>3. Indication of egregious non-compliance by congregants</p>	<p>1. CDC Level of Community Transmission <b>High or Substantial</b></p> <p><b>OR</b></p> <p>2.1 7-day average of # of new cases / 100,000 population <b>≥ 50</b></p> <p><b>OR</b></p> <p>2.2.1 Test positivity (14-day avg.) <b>≥ 8%</b></p> <p><b>AND</b></p> <p>2.2.2 Average area ICU capacity <b>≥ 80%</b></p> <p><b>OR</b></p> <p>3. Indication of COVID transmission occurring on the ORUUC campus</p>	<p>1. CDC Level of Community Transmission <b>Moderate</b></p> <p><b>OR</b></p> <p>2.1 7-day average of # of new cases / 100,000 population <b>≥ 10</b></p> <p><b>OR</b></p> <p>2.2.1 Test positivity (14-day avg.) <b>≥ 5%</b></p> <p><b>OR</b></p> <p>2.2.2 Average area ICU capacity <b>≥ 60%</b></p>	<p>1. CDC Level of Community Transmission <b>Low</b></p> <p><b>OR</b></p> <p>2.1 7-day average of # of new cases / 100,000 population <b>≥ 1</b></p> <p><b>AND</b></p> <p>2.2.1 Test positivity (14-day avg.) <b>0 – 4.9%</b></p> <p><b>OR</b></p> <p>2.2.2 Average area ICU capacity <b>&lt; 59%</b></p> <p><b>NEW NORMAL?</b></p>

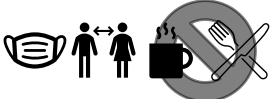



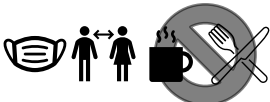

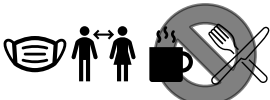

**NOTES:** Indicators 2 and 3 under Max and High can be subjective and Indicator 2 may rely on self-reporting, Determination will require some discretion.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team																	
<b>MAX</b>	<p><b>1. Building access <b>restricted</b>:</b></p> <ul style="list-style-type: none"> <li>• Worship service held online via Zoom; or outdoors</li> <li>• Faith Formation, meetings and group gatherings held online via Zoom; or outdoors (with limited approved exceptions, e.g., Memorial Services, Circles of Trust, Stone Soup, Rentals)</li> </ul> <p><b>2. Group activities may be held in outdoor areas or in the building by following the process below for approval/exception:</b></p> <ul style="list-style-type: none"> <li>– SMA Leader, Ministers, or Director of Faith Formation - submits written request (previously approved in 2020-2021 do not have to reapply)</li> <li>– Executive Team - approves requests</li> <li>– Jeannie Cuevas - schedules approved activities/groups</li> </ul> <p><b>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></b></p> <ul style="list-style-type: none"> <li>• Limit use of building to restrooms only, one person/family/POD at a time (with limited approved exceptions, see above)</li> <li>• Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status</li> <li>• Ensure masks are worn outside for activities involving <a href="#">close contact</a> with others who are not fully vaccinated</li> <li>• Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance)</li> <li>• Ensure all refreshments are consumed outside (i.e., masks may not be removed inside)</li> </ul> <table border="1" data-bbox="443 810 1875 1305" style="width: 100%; text-align: center;"> <thead> <tr> <th style="background-color: #a52a2a;">UNVACCINATED</th> <th>LOCATION</th> <th style="background-color: #4682b4;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td></td> <td>Outside – Worship</td> <td></td> </tr> <tr> <td></td> <td>Groups Outside</td> <td></td> </tr> <tr> <td></td> <td>Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed</td> <td></td> </tr> <tr> <td><b>Approved Exceptions Only</b></td> <td>Groups Inside</td> <td><b>Approved Exceptions Only</b></td> </tr> </tbody> </table> <p>Please see Safety Protocol Legend on Page 7.</p>			UNVACCINATED	LOCATION	FULLY VACCINATED		Outside – Worship			Groups Outside			Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed		<b>Approved Exceptions Only</b>	Groups Inside	<b>Approved Exceptions Only</b>
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- NOTES:**
- 1) Groups are to be considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team		
<b>HIGH</b>	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status</li> <li>• Ensure masks are worn by everyone outside for activities involving <a href="#">close contact</a> with others who are not fully vaccinated</li> <li>• Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance)</li> <li>• Ensure all refreshments are consumed outside (i.e., masks may not be removed inside, <b>approved exceptions only</b>)</li> </ul>		
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<p>Please see Safety Protocol Legend on Page 7.</p>			

- NOTES:**
- 1) Singing in Worship by Choir or small groups only.
  - 2) Groups are considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.





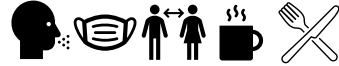







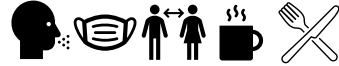







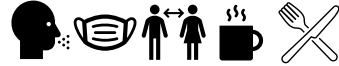



**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team																	
<p><b>MODERATE</b></p>	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn inside the building by those not fully vaccinated (school-aged and older)</li> <li>• Limit group size, take attendance, and encourage those not fully vaccinated to maintain Social Distance</li> </ul> <table border="1" data-bbox="443 613 1875 1248"> <thead> <tr> <th data-bbox="443 613 921 678">UNVACCINATED</th> <th data-bbox="921 613 1398 678">LOCATION</th> <th data-bbox="1398 613 1875 678">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td data-bbox="443 678 921 792">  </td> <td data-bbox="921 678 1398 792"> <p>Inside – Worship</p> </td> <td data-bbox="1398 678 1875 792">  </td> </tr> <tr> <td data-bbox="443 792 921 889">  </td> <td data-bbox="921 792 1398 889"> <p>Groups Outside</p> </td> <td data-bbox="1398 792 1875 889">  </td> </tr> <tr> <td data-bbox="443 889 921 1008">  </td> <td data-bbox="921 889 1398 1008"> <p>Groups Inside – Social Hall or Sanctuary</p> </td> <td data-bbox="1398 889 1875 1008">  </td> </tr> <tr> <td data-bbox="443 1008 921 1248"> <p><b>ONLY if Group Size does not exceed posted occupancy</b></p>  </td> <td data-bbox="921 1008 1398 1248"> <p>Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</p> </td> <td data-bbox="1398 1008 1875 1248">  </td> </tr> </tbody> </table> <p data-bbox="443 1255 1003 1284">Please see Safety Protocol Legend on Page 7.</p>			UNVACCINATED	LOCATION	FULLY VACCINATED		<p>Inside – Worship</p>			<p>Groups Outside</p>			<p>Groups Inside – Social Hall or Sanctuary</p>		<p><b>ONLY if Group Size does not exceed posted occupancy</b></p> 	<p>Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</p>	
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**NOTES:**

- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.







**PAL MATRIX**  
Recommended Actions Based on Risk Level

Risk Level	Recommended Actions for use with discretion by Minister(s) and Executive Team															
<b>LOW</b>	<p>1. Building <b>open</b> for:</p> <ul style="list-style-type: none"> <li>• Worship service (with online Zoom option)</li> <li>• Faith Formation, meetings and group gatherings</li> <li>• Memorial Services and other large group multi-generational events</li> <li>• Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required)</li> </ul> <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols &amp; Responsibilities</u></p> <ul style="list-style-type: none"> <li>• Ensure masks are worn inside the building and Social Distance is maintained by those not fully vaccinated (school-aged and older) who are experiencing any symptoms of illness which cannot be ruled out by an alternate diagnosis.</li> </ul> <table border="1" data-bbox="443 609 1875 1203" style="width: 100%; text-align: center;"> <thead> <tr> <th data-bbox="443 609 921 673">UNVACCINATED</th> <th data-bbox="921 609 1398 673">LOCATION</th> <th data-bbox="1398 609 1875 673">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td data-bbox="443 673 921 784">  </td> <td data-bbox="921 673 1398 784">Inside – Worship</td> <td data-bbox="1398 673 1875 784">  </td> </tr> <tr> <td data-bbox="443 784 921 889">  </td> <td data-bbox="921 784 1398 889">Groups Outside</td> <td data-bbox="1398 784 1875 889">  </td> </tr> <tr> <td data-bbox="443 889 921 1008">  </td> <td data-bbox="921 889 1398 1008">Groups Inside – Social Hall or Sanctuary</td> <td data-bbox="1398 889 1875 1008">  </td> </tr> <tr> <td data-bbox="443 1008 921 1203"> <p><b>ONLY if Group Size does not exceed posted occupancy</b></p>  </td> <td data-bbox="921 1008 1398 1203">Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</td> <td data-bbox="1398 1008 1875 1203">  </td> </tr> </tbody> </table> <p data-bbox="443 1209 1008 1242">Please see Safety Protocol Legend on Page 7.</p>	UNVACCINATED	LOCATION	FULLY VACCINATED		Inside – Worship			Groups Outside			Groups Inside – Social Hall or Sanctuary		<p><b>ONLY if Group Size does not exceed posted occupancy</b></p> 	Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway	
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**NOTES:**

- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.
- 2) While the Recommended Actions allow use of discretion about in-person participation while sick, it is still *strongly encouraged* for **anyone** who is sick to **STAY HOME**.

**PAL MATRIX**  
Recommended Actions Based on Risk Level

Safety Protocol Legend	
	Wear a mask
	Social Distance (at least 6 feet)
	Eating and drinking are not allowed
	Eating and drinking are allowed
	Singing is allowed
	Sick with an undiagnosed illness, e.g., a cold, sinus infection, allergies